

LEARN TO LEAD

TRAINING TOOL

CADET OF THE MONTH AWARD

PURPOSE

Motivate cadets to excel in CAP.

EVALUATION ITEMS

The Cadet of the Month is determined almost entirely by objective criteria, using a point system. By limiting the degree to which personal opinion affects this award, cadets know what to expect and can reliably compute their own scores. Properly conducted, the Cadet of the Month Award program will generate a healthy spirit of competition among the cadets. The evaluation items (shown below) are organized around three main categories, encompassing the full breadth of the cadet experience.

Participation	<i>Points</i>
Attend a Squadron Meeting	1
Attend a Weekend Activity	3
Attend a Multi-Day Cadet Activity	8
Renew CAP membership	8
Achievement	
Pass an Achievement Test	5
Score 90% or Better on Achievement Test	8
Pass an Event in the Cadet Physical Fitness Test	1
Score a "Satisfactory" on a Uniform Inspection	2
Score an "Excellent" on a Uniform Inspection	4
Earn a Promotion	8
Win a "Drill Down" Competition	2
Earn a Model Rocketry Badge	5
Earn Honor Roll at School	12

Service

Bring a Friend to a Squadron Meeting	5
Recruit a New Member	10
Earn a Community Service Ribbon	5
Demonstrate Leadership Qualities	5

(Up to 5 points, in the judgment of the cadet commander)

ELIGIBILITY

Because cadet officers and staff NCOs are already recognized for their accomplishments, this program is geared for relatively new and low-ranking cadets. Participation should be limited to in-ranks cadets.

PROGRAM MANAGEMENT

A cadet officer or NCO should be placed in charge of tracking the cadets' scores, using the attached form.

Commanders should administer the program following a set schedule. The winner should be announced at the same time each month (ie: during the first meeting of the month, at opening formation).

This award program works well with the Cadet Uniform Inspection program.

Evaluation items include one-time events (ie: earn model rocketry badge, recruit a friend). Cadets should be awarded points for these occurrences only once, during the month that they are earned.

AWARD ELEMENTS

The Cadet of the Month Award program will be successful only if the cadets believe the award is genuinely meaningful. Commanders need to take the award seriously and make a "big deal" out of it. Some good ways to recognize the winner include:

- Displaying a photo of the cadet on the unit's bulletin board
- Adding the cadet's name to a Cadet of the Month Award plaque
- Sending a press release about the award to the local newspaper
- Awarding the cadet a distinctive shoulder cord, to be worn during the month
- Having the cadet serve as guidon bearer during all formations during the month
- Putting the cadet first in line for any special activities taking place during the month
- Considering award winners for new leadership opportunities, such as staff positions

